



**The Fair Housing Institute, Inc.**

## *Fair Housing Focus: Criminal History Screening and Disparate Impact© Syllabus*

### **Criminal History Screening and Disparate Impact**

- Introduction
- Screening
- Local laws and ordinances
- Arrests vs. convictions
- Fair housing considerations
- Unique situations
- Appealing a denial
- Exceptions to criminal history policy
- Processing an appeal
- Considerations for appeals
- Disparate treatment
- Disparate impact
- Lookback periods
- Content of criminal history policy
- Developing a graduated policy
- Do not summarize your policy
- Third party screening policies
- Summary
- Exam

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